

EVENTS

Welcome Back!

August

25 First Day of Classes

September

3 Faculty Back to School Party
Van Brundt Visitors Center
5:30 - 7:00
Contact: Marilyn Hoskins

12, 13 Nebraska at Oxford
20 Year Reunion
Contact: D'vee Buss

The new research library will be up and running soon. I will send an email when it is available. You may be contacted by Digital Commons.

cba.unl.edu/researchlibrary

See the updated and easy to use research library for CBA faculty research. Digital Commons is retrieving, checking copyrights, and posting all publications. Our research library page will link to documents stored on Digital Commons.

NEWS



How They Spent Their Summer Vacation

Dave Smith, Warren Luckner, Jeff Royer (Ag Econ) (and his wife Ruthann) and Richard DeFusco rode in RAGBRAI (Register's Annual Great Bike Ride Across Iowa) from July 20 to July 27. 471 miles over 7 days with the final day arriving in Le Claire on the Mississippi. Here is the pic of them dipping their front tires in the Mississippi.

Geoff Friesen's paper, "Mutual Fund Flows and Investor Returns: An Empirical Examination of Fund Investor Timing Ability", co-authored with Travis Sapp and published in *Journal of Banking & Finance* volume 31 issue 9, has been selected as one of the 50 best articles published in 2007 in management and has therefore won an Emerald Management Reviews Citation of Excellence. Emerald Management Reviews is an abstracting and indexing database that covers every article in the top 400 business and management journals world-wide including titles such as: *Harvard Business Review*; *Journal of Finance*; *Journal of Marketing*; *Strategic Management Journal*; *MIT Sloan Management Review*; *Long Range Planning*; *Academy of Management Journal*; and *MIS Quarterly*. Friesen's article was selected as one of the top 50 from the 15,000 articles reviewed throughout 2007.

Fiona Nah and David DeWester have a paper entitled "Mobile Interaction Design: Integrating Individual and Organizational Perspectives" that is recently published in *Information, Knowledge, and Systems Management*.

John Anderson is presenting a paper, "Paying Bribes to the Tax Collector," at the 64th Congress of the International Institute of Public Finance (IIPF), at the University of Maastricht, Netherlands, August 22-24.

ENTREPRENEURSHIP



Kids Invent Toys Camp

This summer, the Nebraska Center for Entrepreneurship and Students in Free Enterprise (SIFE) were proud to present Kids Invent Toys, a wildly creative entrepreneurial summer camp for children! The non-residential summer camp, for kids in grades 3–6, expanded their horizons in just five days. Children let their creative ideas run wild as they designed an original toy, conducted market research, wrote a brief business plan, and had a lot of fun while learning about inventing and entrepreneurship. The campers took field trips to the Hobby Town toy store and to the Children’s Museum. Also included was a tour of the Beadle Center and a fun outing to Laser Tag. They were also able to conduct experiments on the UNL campus. KIT kids received a t-shirt at the camp, as well as prizes and awards throughout the week. At the end of the program, a toy fair was held with all of the inventors proudly displaying their creations!

NEWS

Fiona Nah was recognized as a Featured Volunteer for Association for Information Systems in June 2008. Her exemplary service to the MIS community is featured at <http://home.aisnet.org/associations/7499/files/June%202008%20Volunteer%20Spotlight.pdf/>.

Marie Mitchell has a paper accepted to *Organizational Behavior and Human Decision Processes* (with Stefan Thau, Rebecca J. Bennett and Mary Beth Mars) entitled, “How Management Style Moderates the Relationship Between Abusive Supervision and Workplace Deviance: An Uncertainty Management Perspective.”

The Global Leadership Institute (GLI) is conducting a series of studies examining leadership in extreme contexts where the impact of exceptional leadership is likely to have a very visible impact on group outcomes. In April, **Bruce Avolio, Peter Harms, Todd Weber, and Brad West**, along with colleagues from the United States Military at West Point (**Sean Hannah**) and the Virginia Beach Police Department (Mark Bowman), collected quantitative and qualitative data from SWAT teams competing at the World Swat Challenge Series in Little Rock, Arkansas, and the Southeastern SWAT competition in Spartanburg, South Carolina. An additional wave of data collection will be collected this fall at a competition in Florida. The response has been very positive from the SWAT community for GLI’s efforts to understand and provide feedback regarding leadership in a SWAT team.

Fiona Nah and **Brenda Eschenbrenner** have a paper entitled “Understanding Factors Influencing Proficient Information Systems Usage” accepted for presentation at the Americas Conference on Information Systems in Toronto, Canada in August 2008. Fiona Nah also served as a Workshop Co-Chair for the conference.

Lee McGinnis (UNL Marketing alum), **Jim Gentry**, and **Tony Gao** published “The Impact of Flow and Communitas on Enduring Involvement in Extended Service Encounters ” in the August 2008 *Journal of Service Research*.

Fiona Nah has been invited to give a research seminar on “Business Involvement in 3-D Virtual Worlds” at the Lattanze Center @ Loyola College in Maryland.

The Journal of Database Management received an impact factor of 1.854 and an immediacy index of 1.267 in the latest report released by ISI. In terms of impact factor, it is ranked fourth among MIS journals. In terms of immediacy index, it is ranked first among MIS journals and it is ranked number one in Information Systems, Computer Science, and Software Engineering categories. **Keng Siau** is serving as the Editor-in-Chief of the journal.

Donna Dudney and **Tom Zorn** have a paper forthcoming in *Journal of Forecasting*, “P/E Changes: Some New Results.”

ITS NEWS

CBA Classrooms 143 and 25 have been renovated by UNL Facilities to give the rooms a fresh new look. Both rooms have been repainted, re-carpeted, and seating reupholstered. Both rooms will also feature brand new technology! See the What's New website at <http://www.cba.unl.edu/its/new/index.aspx> for more information.

Stop by room 143 on Thursday, August 21 at 10:00 AM for a short demonstration by Bede Bolin of the new technology, followed by an open house until noon. This is an excellent opportunity to become familiar with the new equipment before the fall semester starts.

Live@edu Update

The University of Nebraska will be migrating student email accounts this summer to a new Microsoft hosted environment. The new system will utilize Microsoft Exchange Labs and will retain much of the look and feel of the typical Microsoft environment. Some benefits include being able to access email from appropriate mobile devices, utilization of Microsoft Instant Messenger, and the ability to use collaborative tools online that will allow you to share documents and other projects. Signing up for Bigred email accounts has been discontinued, but current Bigred users can continue to use the Bigred system until February 2009. Bigred can be set to forward all new mail to your new @huskers.unl.edu address, and future tools will be available to migrate all of your old email and folders to the new system. See <http://www.cba.unl.edu/its/new/index.aspx> for more information.

New and current students can now sign up for their Live@edu account. Simply visit <http://huskers.unl.edu> to request your account.

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NEWS

Fiona Nah has been invited to give a research seminar on "Team Collaboration in 3-D Virtual Worlds" at the School of Computing, National University of Singapore.

Avey, J.B., **Avolio, B.J.**, Mhatre, K., & Crossley, C.D. (2008). "Promotive Reactions of Psychological Ownership." Paper presented at Academy of Management Meeting, Anaheim, CA.

Carsten, M. & Uhl-Bien, M. (2008). "Toward Developing a Profile of Upward Leadership." In symposium entitled "Leading-Up: Exploration and Development of a New Construct." Academy of Management Meeting, Anaheim, CA.

Griffith, J., & Combs, G.M. (2008). "Organizational Citizenship Behavior: The potential Influence of Social identity Theory and Status." Paper presented at Academy of Management Meeting, Anaheim, CA.

Carsten, M., & Uhl-Bien, M. (2008). "Follower Voice or Silence as a Consequence of Unethical Leadership." In symposium entitled "Antecedents and Consequences of Unethical Leadership." Society for Industrial/Organizational Psychology (SIOP) National Meeting, San Francisco.

Carsten, M., Uhl-Bien, M. & West, B. (2008). "Antecedents and Consequences of Follower Behavior: Exploring the Moderating Effects of Implicit Followership Theories." In symposium entitled "An Unbalanced Equation? Exploring Followership within the Leadership Process." Society for Industrial/Organizational Psychology (SIOP) National Meeting, San Francisco.

Hannah, S.T, **Avolio, B.J.**, & Walumbwa, F.O. (2008). "Leadership Efficacy, Psychological Capital and Efficacy to Lead: Effects on Authentic and Transformational Leadership Performance." Paper presented at Academy of Management Meeting, Anaheim, CA.

Hannah, S.T., & Luthans, F. "Affect and Emotion: New Directions in Management Theory and Research," Information Age Publishing, 2008. "A Cognitive Affective Processing Explanation of Positive Leadership: Toward Theoretical Understanding of the Role of Psychological Capital." In R.H. Humphrey (Ed.). *Research in Management*, Vol. 7.

Harms, P. (2008). "Leadership Emergence as a Function of Parental Influence, Rule Breaking Behavior, and Personality." Poster presented at Academy of Management Meeting, Anaheim, CA

Harms, P., Oshio, A., & Wood, D. (2008). "Personality and Power: Pan-culturally Predictive?" Society for Industrial/Organizational Psychology (SIOP) National Meeting, San Francisco.

Marion, R., & **Uhl-Bien, M.** (2008). "Complexity leadership and social mechanisms: A model of adaptive leadership in extreme events." 2008 Organization Science Winter Conference, Squaw Creek, Olympic Valley, CA,

ITS NEWS

CBA Testing Center

CBA has established a proctored Testing Center in Room 36 to provide a service to instructors and students. The Testing Center will proctor paper-based and computer-based exams for individual or multiple students. Instructors wishing to make use of the CBA Testing Center should familiarize themselves with the Testing Center policies, and complete the appropriate forms. For more information see the CBA Testing Center website at <http://cba.unl.edu/its/testingcenter/> or the What's New website at <http://www.cba.unl.edu/its/new/index.aspx> for more information.

BSAD 101 Enhancements

BSAD 101 is a class for all incoming freshman CBA students. During the fall semesters, the class is so large, it occupies Room 143 and Room 104 simultaneously. Part of the renovation in Room 143 includes an improved method to transmit the speaker presenting in Room 143 into Room 104. Audio and video lines have been installed across the hallway, and a new LCD HDTV screen has been installed in 104. This will allow the students in 104 to see the PowerPoint being shown in 143 on the projector, as well as see and hear the speaker via the LCD HDTV.

Coe Center Printing Upgrade

New Dell printers are being installed in the Coe Center to improve student printing. The two printers will share the load being placed on the current single Kyocera printer. This will not only double printing speed, but will add redundancy as well. If one printer fails, the other will take over the full load until it is repaired, making the printing service much more reliable.

See <http://www.cba.unl.edu/its/new> for current ITS information.

NEWS

Mitchell, M.S. (2008). "Employees' Reactions to Supervisor Aggression: An Examination of Situational and Individual Factors." Paper presented at Academy of Management Meeting, Anaheim, CA, August 8-13.

Mitchell, M.S., & Palmer, N.F. (2008). "Ethical efficacy: Construct Development and Validation." In L. K. Treviño & J. Gephart (Chairs). "Pushing the Boundaries: New Questions and Answers in Behavioral Ethics Research." Paper presented at Academy of Management Meeting, Anaheim.

Palmer, N. (2008). "Leadership Research, Practice, and Theory: Asking Critical Questions and Forging Collaborations." A professional development workshop (PDW) Panelist, Academy of Management Meeting, Anaheim, CA, August 8-13.

Uhl-Bien, M. (2008). "Leadership Think Tank: The Questions we Don't Ask." Organizer and Facilitator: All-Academy Professional Development Workshop (part of Network of Leadership Scholars pre-conference program), Academy of Management Meeting, Anaheim, CA..

Uhl-Bien, M. (2008). "Researcher-Practitioner Collaborations in Leadership Development." PDW Panelist, Academy of Management Meeting, Anaheim, CA.

Uhl-Bien, M. (2008). "Complexity Leadership." 2008 Organization Science Winter Conference, Squaw Creek, Olympic Valley, CA.

Uhl-Bien, M. (2008). "Complexity Leadership." Invited Address Speaker, 2008 Multi-Teams Systems Workshop, Orlando, FL.

Uhl-Bien, M., & Marion, R. (2008). "Complexity Leadership: A New Paradigm for Leadership Theory." In symposium entitled "Critical and Emerging Topics in the Study of Leadership." Society for Industrial/Organizational Psychology (SIOP) National Meeting, San Francisco.

Uhl-Bien, M., & Marion, R. (2008). "Complexity Leadership: Exploring the Dynamics of Leadership in Complex Organizations." Invited presentation in symposium on Dynamical Modeling of Organizational Phenomena: Team Performance, Leadership, and Organizations. Association for Psychological Science, Chicago.

Uhl-Bien, M., Marion, R., & Sweetman, D. (2008). "Complexity Leadership and Strategic Change: Advancing an Ecological Understanding of Strategic Leadership." The Fourth Organization Studies Summer Workshop: "Embracing Complexity: Advancing Ecological Understanding in Organization Studies," Pissouri, Cyprus.

Uhl-Bien, M. & Sweetman, D. (2008). "Leadership and Adaptability in the Healthcare Industry: Using Causal Mapping to Investigate a Core Complexity Leadership Proposition." In symposium entitled "Complexity Leadership: Empirical Approaches and Findings." Academy of Management Meeting, Anaheim, CA.

NEWS

The Nebraska Council on Economic Education, located in CBA 339, is spearheading the statewide coordination of Money Smart Week. Money Smart Week, November 10-16, is a public awareness campaign designed to help consumers better manage their personal finances. Free educational workshops, seminars, and activities will be available across the state. Programming is offered to all demographics and income levels and covers all facets of personal finance from establishing a budget to first time home buying to estate planning. For a list of events visit www.moneysmartnebraska.org. For more information contact Jennifer Davidson at jdavidson@nebraskacouncil.org or 472-2333

NEWS

Vogelgesang, G., & Lester, P. (2008). "Behavioral Integrity and Interactional Transparency as Drivers of Engagement." In symposium entitled "Behavioral Integrity: Emerging Construct, New Questions, New Insights." Academy of Management Meeting, Anaheim, CA.

Walumbwa, F.O., Wang, P., Wang, H., Schaubroeck, J., & **Avolio, B.J.** (2008). "Psychological Processes Linking Authentic Leadership to Follower Behaviors." Paper to be presented at Academy of Management Meeting, Anaheim, CA.